



CFPM CORE PRACTICE ELEMENTS

Continuously exploring and engaging a broad network of family, cultural, community and Tribal relationships in an ongoing Circle of Support that values family and cultural strengths, solutions and resources; attends to trauma, loss and other underlying needs; keeps children safe; and supports the family and their well being during and after child welfare system involvement

The Core Practice Elements or “active ingredients” include:

LEAN IN	LIFT UP	CONNECT <i>to</i>	CULTURE
<p>INQUIRY</p> <ul style="list-style-type: none"> • Through inquiry and mutual exploration with all families: <ul style="list-style-type: none"> ○ identifies the safety issues to be addressed; and ○ finds, locates, and learns about a broad array of family members and supportive relationships of children, youth, and families within their community and Tribes <p>ENGAGEMENT</p> <ul style="list-style-type: none"> • Seeks out, invites in, values, and makes central the power, perspectives, abilities, and solutions of families and their supportive communities and Tribes in all teaming and casework practice 	<p>SELF-ADVOCACY</p> <ul style="list-style-type: none"> • Consistently recognizes and supports the power of individuals and families to speak about their own well-being and self in finding solutions and continuing to grow <p>ADVOCACY</p> <ul style="list-style-type: none"> • Consistently speaks out for children, youth, and families based on their strengths, resources, and cultural perspectives in order to support them in strengthening their family, meeting their needs, finding their voice, and developing the ability to advocate for themselves 	<p>TEAMING</p> <ul style="list-style-type: none"> • Recognizes and appreciates the strengths and support that each family’s community, cultural, tribal, and other natural relationships can provide, which inspires and insists that not only the family is engaged, but the family’s entire system of support so that each family’s underlying needs can be met <p>SHARED COMMITMENT & ACCOUNTABILITY</p> <ul style="list-style-type: none"> • Every assessment and decision is the product of the work of both the social worker and the family, and in many cases inclusive of the collaborative work within the child and family team 	<p>WELL BEING PARTNERSHIPS</p> <ul style="list-style-type: none"> • Understands and addresses health, education, spiritual, and other family needs through ongoing partnerships with families and their supportive communities and Tribes, including exploring and responding sensitively to the current and historical trauma and loss family members and caregivers may have experienced <p>SAFETY, RECOVERY & WELL BEING</p> <ul style="list-style-type: none"> • Based on the strengths, resources, and perspectives of families and their supportive communities and Tribes, identifies, locates, advocates for and supports use of culturally sensitive services, supports, healing practices, and traditions to address trauma, loss, behavioral health, recovery, child safety, and other child and family needs