



PACT Consultant Eligibility

Child & Family Policy Institute of California (CFPIC) values the perspective of survivors/thrivers of human trafficking and seeks to provide opportunities for professional development, employment and leadership within the Preventing and Addressing Child Trafficking (PACT) Project. CFPIC aims to continuously and appropriately access survivor expertise at all stages throughout project development, implementation, and evaluation.

Additionally, CFPIC wishes to incorporate and be inclusive of diverse human trafficking survivor perspectives (e.g., sex and labor trafficking, varying ages, LGBTQ, foreign-national and domestic), utilizing a strengths-based approach to consider survivors' expertise and strengths; length of time out of the trafficking situation; training on trauma-informed, victim-centered, and survivor-informed practices; and effective management of triggers, etc. to determine the appropriate positions of leadership and/or consulting.

Consultants may participate in integrating their personal experience in delivering a message to inform the identification of and/or service delivery to human trafficking victims and survivors in the following ways to assist CFPIC and the PACT Project:

- Provide feedback on the creation/revision of PACT related documents.
- Provide technical assistance to PACT Director, PACT Counties, or stakeholders.
- Participate in and/or advise PACT evaluation activities with Resource Development Associates
- Participate in PACT conference calls, focus groups, webinars, or Convenings
- Participate in professional development activities
- Assist in the development of survivor engagement and capacity building, relating to PACT counties or stakeholders

Requirements*:

- Minimum span of 2–5 years since trafficking experience occurred
- Not currently enrolled in intensive case management services (may be receiving supportive services)
- Ability to identify any potential challenges and triggers that may occur
- Willingness to engage in collaboration with CWS county agencies and key stakeholders i.e. (law enforcement and local/regional coalitions)
- Ability to discuss, and develop as needed, effective self-care strategies
- Previously and/or currently engaged in personal healing/ professional development
- Trained in trauma-informed, survivor informed, and victim centered care
- Certain roles may require a willingness to identify publicly as a survivor/thriver of trafficking (please review attached Pros & Cons Sheet if this applies)
- Consultants will **not be required** or encouraged to share “trauma stories”

*A requirement/s may be waived, or professional development/training provided on a case-by-case basis depending on consultant scope of work.