Child Labor Trafficking Response Flow Chart

Step 1

Report Made to Child Protection Hotline

Hotline identifies "Red Flags"

***Refer to "Identifying & Responding to Child Labor Trafficking for full list of indicators**

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Ask Yourself

Does the alleged victim appear to be compelled in any way to provide labor or services?

*Can include formal & informal work, or illicit activities.

- Owes debt can't pay off
- Fearful something bad will happen if they stop "working"
- Threatened with legal consequences
- Providing labor or services based on false promises
- Not paid, or paid little
- Missing school to work
- Emotional/familial relationship leveraged to manipulate child to work beyond standard expectations

Step 2

Hotline Assesses Response

***If suspected perpetrator is a 3rd party employer CWS asesses potential caregiver complicity and/or capacity to protect and meet the needs of the youth.**

Complete SDM Tool to determine Priority and Response Time

Step 3

Hotline Initiates Response

Immediate Danger or Exploitation Happening Now
- LE or CWS Responds to location within 24 hours to stabllize.
- Lead agency contacts Human Trafficking Advocate as available (See LA Providers). May conduct an emergency CFT as needed.

No Immediate Danger
- CWS Responds within 10 days.

No Action Required
- Ensure other allegations of abuse and neglect are evaluated.

Make Mandatory Cross Reports
- Law Enforcement
- Community Care Licensing if allegation involves a third party perpetrator and minor is a dependent.
- **If foriegn-born** contact the Office on Trafficking in Persons (OTIP) within 24 hours of suspicion: Call 202-205-4582, or email childtrafficking@acf.hhs.gov.
- You will be directed to use OTIP's Online Case Management System to submit a Request for Assistance (RFA).

Step 4

Emergency Social Worker Assigned

Field Screening Questions:

Use a validated tool such as the **HTIAM -14**.

Or refer for further assessment with partnering CBO Human Trafficking Caseworker

Coordinate with:
- Designated Human Trafficking Caseworker
- Law Enforcement
- Other Relevant Partners as Needed
- If Foreign National ensure cross-report to the Office on Trafficking in Persons has been made.

Crisis Stabilization May Include:
- 24/7 Crisis Hotline or Crisis Counseling
- Medical Exam as Needed
- Mental Health Response
- CWS investigation Safety & Placement
- Probation: Safety & Placement

Step 5

Emergency Investigation

Attempted/Completed Contact with Victim, Family Members, Collaterals

Complete SDM Safety Assessment

Substantiated
- Remain at Home
- Take Child into Protective Custody /Determine Placement (Relative, RFA, FFA, STRTP)
- Court vs. Non-Court Involvement

Enter in CMS/CWS
***See Quick Guide Data Entry Human Trafficking for Support**

If an exploitation allegation of a labor trafficked child or youth is substantiated county workers should select the Abuse Subcategory:
- **"Exploiting Childs Labor"** for Legal Industries **or**
- **"Involving the Child in Criminal Activities"** for inducing a minor to perform an illicit activity.

Unfounded or Inconclusive
- Remain at Home

Refer to Family Support or Prevention Services as Needed
- Provide Human Trafficking Hotline and/or Pamphlet or Referral to Partnering Service Provider.

Step 6

Service Provision (*if Substantiated)

Make MDT Available May include:
- CWS/Probation
- Federal/Local LE
- Behavioral Wellness
- Rape Crisis
- Victim Witness
- Victim Advocate
- Legal Advocate
- Other Agreed Upon Member/s

Make CFT Available May Include:
- Parents
- Caregiver
- Youth
- Other Agreed Upon Member/s

Resources

National Human Trafficking Hotline:
1-888-373-7888

Foriegn National:
Office on Trafficking In Persons
1- 202-205-4582
childtrafficking@acf.hhs.gov

US Committee on Refugees and Immigrants
1-800-307-4712

CDSS Refugee Program's Bureau
916-654-4356
RPB@dss.ca.gov

CFPIC
Child & Family Policy Institute of California