

Mapping Exercise Script

11:30 – 11:55 a.m.

Preparation for Exercise:

Draw attention to the Mapping Worksheets with the 6 CPM Practice Elements across the top of the page and the markers on the table.

Ask them to think about these Practice Elements, which are the domain areas or “buckets” that the Practice Behaviors fit.

Draw attention to the CPM Brochure that includes the Practice Elements and some Behaviors under the Elements. The behaviors are specific but much lengthier so for this exercise we will use the Elements to summarize those Behaviors.

1. For this exercise: 10 minutes

- Think about your own agency and all of your practice focus areas. For example, CQI, CFT, SOP, Parent Partners, Family Finding, etc.
- Now, think about which of the Practice Elements they might fit under – it might be more than one; for example CFT would fit under Engagement and Teaming.
- List under the Practice Element – leaving some room for the next step
- If not sure what it would CPM Practice Element it would promote – put it on the bottom of the sheet with a question mark.

2. Now – for approximately 5 minutes

- Think about how these initiatives are organized, for example; Work Groups, Partnership Meetings, Monthly Policy Meetings, etc.
- Then to the side of the initiative note how it is organized for development and implementation
- You might not be sure, so put a question mark by it

3. Now- for approximately 10 minutes think about all the other meetings (or organized/structured consistent conversations you have).

- List those along the bottom of the page or under a practice element if the meeting’s objective is closely aligned with it. (For example, if you meet regularly with caregivers in an effort to improve relations with your organization, then you might list that meeting under teaming).
- If you cannot tie a standing meeting’s objectives directly to the practice elements, that’s ok! Just list it at the bottom so we can continue to reflect and explore the degree to which some of those meetings may provide an opportunity for more focus on facilitating the practice elements within your workforce.

Segue to Reflection segment of the Exercise with following statement:

We now have some questions, which will deepen your reflection about the **alignment** of what you are currently dedicating resources (time, staff, space, contracts, etc.) to **and** the promotion of CPM practice model among staff and partners. We will explore the alignment of some of those individual efforts to each other, and how to enhance that alignment as some system “**leverage**” for implementation of the California Practice Model!