

Reflection Worksheet

REFLECTION #1					
Strength of Alignment Scaling Number	1	2	3	4	5
Why was that number selected?					
What is working well?					
What change needed in each identified area to move to the next higher rank?					
What is one thing you could do to increase the engagement of staff in these activities that most support CPM?					

REFLECTION #2

Strength of alignment 1 2 3 4 5

What is one change that could occur in this practice/program/workgroups/meeting to move our ranking to the next higher number?

What communication links could you create between the green and yellow practices/programs/workgroups/meetings?

If you see the benefit and need for more communication between any of these groups, connect with a blue line on your map.

REFLECTION #3

Consider those practices/programs/meetings that you have circled in **RED**

How would you message to staff a practice, program, workgroup that you would like to STOP?

REFLECTION #4

Scale from 1 to 5 – how likely are you to replicate this exercise with others in your organization?

1 = not at all

3 = I will if I have some mentoring or coaching

5 = I intend to complete this exercise within the next 60 day.